

Appendix No. to the Transport agreement/ order No for performance of service dated

OCCUPATIONAL HEALTH AND SAFETY REQUIREMENTS

The Contractor (the Service Provider, the Employee, the Supplier - hereinafter referred to as the Contractor) is obliged to organize and execute the works performed under the subject of the Transport agreement/ order in a way ensuring occupational health and safety at work. The present requirements relating to health and safety at work apply to the Contractor and any persons employed by the Contractor to perform the Transport agreement/ order: subcontractors, further subcontractors [...], performing work for the Contractor under an employment agreement or a civil-law contract. Every time when these requirements refers to the construction site, should be understood as the construction site of Employer and the area of each business unit of Employer, regardless of the distance from the construction site and the type of business there.

1. The Contractor is obliged to:

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- **1.1.** Comply with health and safety regulations and principles, traffic regulations, third party liability insurance regulations and health and safety rules introduced at the construction site or in a business unit of the Employer.
- **1.2.** Use exclusively roadworthy vehicles, machines, devices and equipment in good technical condition, necessary to perform the work, meeting requirements of the safety regulations and standards, fully equipped and covered with third party liability insurance. Upon every request of the Employer, the Contractor is obliged make available, documents confirming good technical condition and safety of the vehicles, devices, machines and systems used in connection with execution of the subject of the Transport agreement/ order.
- **1.3.** Employ to perform the subject of the Transport agreement/ order exclusively persons who have adequate, required by law, professional qualifications and authorisations, valid medical certificates and trained on the health and safety regulations.
- **1.4.** Mark vehicles in a visible way with an information plate according to the specimen of the Employer.
- **1.5.** Ensure proper condition (readability) of the registration number of the vehicle, machine and devices.
- **1.6.** Use yellow warning flash lamps at construction site, visible from every side from the distance of at least 500 m and reversing acoustic alarms.
- **1.7.** Keep vehicles, machines and devices clean and remove any dirt and waste related to performance of the Transport agreement/ order.
- 1.8. Equip vehicles and machines with: fire extinguisher and first aid kit.

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- **1.9.** Equip employees with personal protective equipment and enforce their use: protective helmet, protective glasses meeting requirements for the 1st optic class, protective footwear, working clothes, reflective vest or protective clothes meeting requirements for the 2nd class of reflectivity use of which is obligatory whenever outside the cabin at the construction site as well as other protective equipment according to the occupational risk assessment for given operations.
- **1.10.** Before entering the construction site report all the employees to the person indicated by the Site Manager so they could undergo information training and obtain permission to move within the construction site.
- **1.11.** Carry out unloading and loading exclusively in the indicated place and at indicated time, after consultation with the supervision of the Employer.
- **1.12.** Effectively secure the load preventing its displacement in consideration of conditions at the construction site.
- **1.13.** Immediately report to the Employer incidents, accident events, potential accident events and hazards to the health and life taking place at the construction site or due to its implementation.
- **1.14.** Carry out a post-accident proceeding in case of employees accidents, and allow for the presence of the Employer's representative during the post-accidental proceeding, as well as to disclose the post-accidental documentation.
- **1.15.** Properly mark the subject of the Transport agreement/ order if it constitutes or may constitute hazard to health or life.
- **1.16.** Obtain adequate administrative permits relating to transport (including hazardous goods, in compliance with ADR).
- **1.17.** Permanently and clearly mark vehicles, machines, devices and systems with agreed parameters such as permitted lifting capacity, tare weight, load capacity, range, pressure and temperature.

2. It is prohibited to:

- 2.1. Leave vehicles, machines, devices and equipment with the engine on.
- **2.2.** Use mobile phones while driving, performing operations, execution of works.
- 2.3. Wash vehicles, machines, devices and systems outside the designated areas.
- 2.4. Refuel vehicles, machines, equipment, outside the designated areas.
- **2.5.** Drive a vehicle with the trailer up.
- **2.6.** Stop and park outside areas indicated by the Employer.
- 2.7. Carry out repairs outside areas indicated by the Employer and without its consent.
- **2.8.** Transport people in trailers and in places not intended for this purpose (including the cabin, if there is no sufficient number of seats).
- 2.9. Exceed previously agreed, permitted speed at the construction site.
- 3. Failure to comply with the health and safety regulations and the above requirements will result in the right of the Employer to impose a financial penalty of 1000 PLN for each case of such failure and to charge the Contractor with the costs of all damages resulting from its activities.